



CITY OF  
BAINBRIDGE ISLAND

**Race Equity Advisory Committee  
Regular Meeting**  
Monday, June 9, 2025  
3:00 PM  
Chamber Conference Room, City Hall  
280 Madison Ave N  
Bainbridge Island, WA 98110

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The Race Equity Advisory Committee will hold this meeting in person,  
in the City Hall Council Conference Room.  
Attendance may be in person or the meeting is also  
accessible via the Zoom meeting platform.

Zoom Meeting  
<https://bainbridgewa.zoom.us/j/97751595218>  
Telephone: 1-253-215-8782  
Webinar ID: 977 5159 5218

### **Agenda**

1. **Call to Order/Roll Call – 3:00 PM**
2. **Housekeeping**
  - Accept or Modify May 12 Minutes
  - Accept or Modify June 9 Agenda
  - Conflict of Interest Disclosure
  - REAC Code of Conduct
  - Suquamish Ancestral Land Acknowledgement
3. **Public Comment – 3:05 PM**
  - Public Comment guidelines
4. **Equity & inclusion Manager Report – 3:10 PM**
  - COBI Juneteenth event – 6/13/25
  - BI Pride Fest – 6/21/25
  - National Night Out 8/5/25
  - June 10 Council meeting – proclamations and chamber art update
  - Bystander training
  - Map Room art
  - Upcoming REAC meetings

- 5. Regular Business – 3:30 PM**
  - a. Chair(s) position in REAC
  - b. BIMA play cancellation
  - c. Task Force Reports
    - i. Comp Plan
    - ii. Guiding Principles
    - iii. Affordable Housing
    - iv. Outreach/Community Events
  - d. City Council Meeting Report
  - e. Report Out Items for Council
  - f. Other Items
  
- 6. Good of the Order – 4:15 PM**
  
- 7. Adjourn – 4:20 PM**

## COBI Race Equity Advisory Committee Minutes—May 12, 2025

### CALL TO ORDER

**Members present:** Jing Fong (via Zoom); Olivia Hall, Eric Stahl (via Zoom).

**Excused:** Lynn Beck, Caitlin Lombardi

**Liaisons:** Ashley Mathews, Jon Quitslund

**Also present:** E&I Manager Anshu Wahi

### MOTIONS

Motion to accept agenda as presented. Approved 3-0.

Motions to accept April 14 and March 6, 2025, minutes. Approved 3-0.

### REPORT OUT

No specific report-outs

### PUBLIC COMMENT

None

### EQUITY AND INCLUSION MANAGER REPORT

#### a. Juneteenth

Anshu and Mayor Mathews reported on the Juneteenth planning meetings, which resulted in good community feedback. The Bainbridge event will be the evening of June 13 at BPA, and will be presented as a two-day experience that includes the larger event at Evergreen Rotary Park in Bremerton. The event will recount Bainbridge Island's history of resistance to oppression. It will include sign-making to take to Bremerton, along with food and music.

#### b. Farmer's Market Tabling

REAC plans to table August 16 and September 20.

### REGULAR BUSINESS

#### a. Bystander Training

The Bystander 2.0 training has been postponed due to turnout. The trainer, Healing Equity United, wants to reschedule and is open to ideas to revise the programming (including opening it up to participants who did not take part in the 1.0 training, or a more customized program). We are tentatively holding November 1 for the rescheduled event. Anshu and Jing will work with HEU on planning.

b. Task Force Reports

i. Comp Plan

Olivia and Council Member Quitslund reported that the affordable housing overlay zone, Winslow subarea process, and code changes for 625 Winslow are still under discussion.

Discussion was held around applying the race equity tool kit to the overlay zoning proposal. One concern with overlay zoning is that historically it was used as a tool for redlining or entrenching strata of wealth. Anshu to discuss implementation with the City Manager.

ii. Guiding Principles

Anshu reported that she discussed REAC's recommendations for updating the "guiding principles" for the Comp Plan and general City use. The City Manager shared the memo with individual Council members and suggested REAC form a working group to prepare a draft of new Guiding Principles that implement these recommendations and apply an equity lens to them. Discussion was held around the timing of the draft relative to the draft Comprehensive plan. The existing task force (Jing, Eric, Caitlin) will reconvene and draft.

iii. Zero Emissions

Jing reported that after a City Council study session the City has narrowed the zero emissions proposal to focus on leaf blowers. Staff will present a draft proposal to the Council on May 27.

iv. Affordable Housing

Olivia reported that the City Council is moving forward with a contractor (LIHI) for the 625 Winslow project. REAC may want to be involved in the discussion of what non-residential uses should be sought for the ground floor (e.g. childcare, nonprofit uses). LIHI has offered to hold public participation community sessions on the project.

c. City Council Meeting Report

Olivia reported the council discussed and appears to be supportive of the 625 Winslow/LIHI proposal.

Mayor Mathews reported that council members have discussed REAC's request that it reconsider the residential requirement for REAC and possibly other advisory committees, but has not yet added the matter to its agenda. Discussion was held around the report-out process for REAC recommendations.

d. Other Items/Good of the order

Anshu reported on City Council proclamations regarding Asian American, Native Hawaiian and Pacific Islander Heritage Month and Missing and Murdered Indigenous Women

and Girls Month. She also reported on an upcoming workshop in Bremerton on undoing institutional racism.

Adjourn — 4:29 PM



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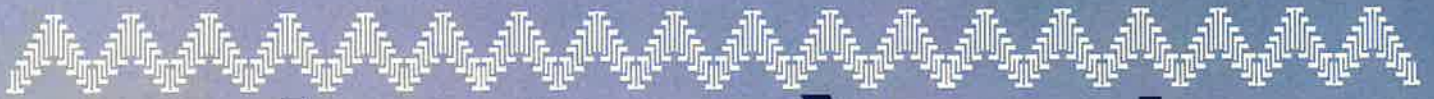
## Race Equity Advisory Committee Code of Conduct

The Bainbridge Island Race Equity Advisory Committee encourages community attendance and participation. We are committed to providing a safe environment free from discrimination and harassment.

We ask all meeting participants to embrace our values of equity and inclusion and to conduct themselves in a manner consistent with these values. Please be prepared to participate in courageous conversation. Stay engaged. Agree to experience discomfort. Feel welcome to speak your truth. Expect and accept non-closure.

The Race Equity Advisory Committee has assigned two designees as the first point of contact for anyone who thinks that they have experienced discrimination, harassing or otherwise unacceptable behavior during this meeting. Please contact a designee if you have any concerns.

Today's designees are the REAC Co-chairs.



# dx<sup>w</sup>səq<sup>w</sup>əb

PLACE OF THE CLEAR SALT WATER

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## LAND ACKNOWLEDGEMENT STATEMENT

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“Every part of this soil is sacred in the estimation of my people. Every hillside, every valley, every plain and grove, has been hallowed by some sad or happy event in days long vanished.”

*Chief Seattle 1854*

We would like to begin by acknowledging that the land on which we gather is within the ancestral territory of the suq<sup>w</sup>abš “People of Clear Salt Water” (Suquamish People). Expert fisherman, canoe builders and basket weavers, the suq<sup>w</sup>abš live in harmony with the lands and waterways along Washington’s Central Salish Sea as they have for thousands of years. Here, the suq<sup>w</sup>abš live and protect the land and waters of their ancestors for future generations as promised by the Point Elliot Treaty of 1855.



# SUQUAMISH TRIBE





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## Public Comment

Members of the public are encouraged to submit public comment to the City Advisory Committees. Interested parties may provide comment by:

- Emailing the [committee members](#). This comment may be submitted at any time.
- Providing in-person comment at a meeting.
- Providing comment at a meeting via Zoom, in accordance with the advance notice and camera requirements.

Members of the public who wish to provide public comment in-person at a meeting should sign up to speak on the sign-in sheet. The Chair will call the people signed up on the sign-in sheet, and speakers will have three minutes (or such other time set by the Chair) to speak. The Chair or a designee will indicate when the time has elapsed.

Remote public comment is allowed with advance notice to the City by 4:00 p.m. on the business day before the meeting at [cityadmin@bainbridgewa.gov](mailto:cityadmin@bainbridgewa.gov), provided that all remote commenters shall be required to display their true name and to keep their camera turned on to show their true uncovered face while delivering their comments.

Guidelines for public comment are below. These guidelines were established for and approved by the City Council and also apply to all advisory boards, committees and commissions of the City Council.

### **Excerpts from the Governance Manual regarding public comment:**

#### **5.6 Respect and Decorum**

It is the duty of the Presiding Officer and Councilmembers to maintain dignity and respect for their offices, City staff, and the public. While the Council is in session, the Councilmembers shall preserve civility, order and decorum. No member of the public shall, by conversation or otherwise, delay, disrupt, or interrupt the proceedings of the Council, nor engage in any of the prohibited behavior described below. Councilmembers and the public shall obey the proper orders of the Presiding Officer of the meeting.

##### **5.6.1 Orderly Behavior and Civility in Remarks**

Any person disrupting the business of the Council, either while addressing the Council or attending the proceedings, shall be asked to leave, or be removed from the meeting. Continued disruptions may result in a point of order by the Presiding Officer or a Councilmember pursuant to the Council's parliamentary rules, or a recess, forced removal, or adjournment as described elsewhere in this manual. Disruptive behavior includes, but is not limited to, the following:

- a) Speaking without being recognized by the Presiding Officer.
- b) Continuing to speak after the allotted time has expired.

- c) Speaking on an item at a time not designated for discussion by the public of that item, such as speaking on a quasi-judicial item at a time other than during a public hearing or closed record proceeding on the matter.
- d) Throwing objects.
- e) Speaking on an issue that is not a public topic, in violation of Section 9.12.2.
- f) Speaking in favor of or in opposition to a ballot proposition or a candidate for public office, provided, that public comment is allowed when the City Council is considering taking a collective position in favor of or in opposition to a ballot proposition as authorized in RCW 42.17A.555.
- g) Impersonating a City Councilmember or a member of the City staff.
- h) Shouting or otherwise engaging in loud or boisterous behavior.
- i) Continuing to make repetitive remarks after being requested not to do so by the Presiding Officer or a majority of the City Council.
- j) Attempting to engage the audience rather than the Council, e.g., asking audience members to stand, clap, boo or otherwise express collective support or opposition to any matter.
- k) Booing, hissing, or otherwise disrupting the comments of another speaker.
- l) Using racial slurs or other slurs directed at the color, creed, religion, ancestry, gender, sexual orientation, gender expression or identity, national origin, citizenship or immigration status, or mental, physical, or sensory disability of any individual or group, under circumstances where such words constitute “fighting words” under constitutional law.
- m) Refusing to modify conduct after being advised by the Presiding Officer that the conduct is disrupting the meeting or disobeying any other lawful order of the Presiding Officer or a majority of the City Council.

#### **5.6.2 Permission Required to Address the Council**

Persons other than Councilmembers and Administration shall be permitted to address the Council only upon recognition and introduction by the Presiding Officer of the meeting.

#### **9.12.2 Subjects – Whether or Not on the Current Agenda**

Public comments received during the public comment period may be on any public topic, whether or not on the agenda, but a comment on the subject that is covered by a public hearing at that meeting must be made during the period of the public hearing. All public comments shall be made consistent with Section 5.6.

#### **9.12.3 Use of Microphones**

Comments shall be made directly into the microphone, as it is necessary for the public record and for the audience to hear all proceedings. No comments shall be made from any other location.