



CITY OF
BAINBRIDGE ISLAND

CIVIL SERVICE COMMISSION

Regular MEETING

August 4, 2025

BAINBRIDGE ISLAND CITY HALL
280 MADISON AVE. N., BAINBRIDGE ISLAND, WA

Or via Zoom:

https://bainbridgewa.zoom.us/webinar/tZUqfuCupjsjE9Hyv_m21L3-5thTJBOCGZjW/ics?icsToken=DEXt4ioqkcBGBUE5yQAALAAAI2h5zAObmR-2oFjOTThRizwSehfqY21D7Yz0WBhDjsB5fhzZO7S6p9NhIxbhSonB16cPxVZjZ-OX6LxejAwMDAwMQ
Passcode:335685

Or One tap mobile : +12532050468,,89732554200#,,,,*335685# US +12532158782,,89732554200#,,,,*335685#
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AGENDA

1. CALL TO ORDER / ROLL CALL - 9:00 AM

2. CONFLICT OF INTEREST DISCLOSURE - 9:05 AM

3. PUBLIC COMMENT - 9:10 AM

- a. Members of the public who wish to provide public comment in-person at a meeting should sign up to speak on the sign-in sheet. The Chair will call the people signed up on the sign-in sheet, and speakers will have three minutes (or such other time set by the Chair) to speak. The Chair or a designee will indicate when the time has elapsed.
- b. Remote public comment is allowed with advance notice to the City by noon on the business day preceding the meeting at cityadmin@bainbridgewa.gov, provided that all remote commenters shall be required to display their true name and to keep their camera turned on to show their true uncovered face while delivering their comments.

4. NEW BUSINESS – 9:15 AM

- a. Approve February 7, 2025 meeting minutes Consider approval
- b. Discuss Civil Service Rule 2.2 Discussion

5. REPORT BY CHIEF OF POLICE – 9:20 AM

Information only

6. REPORT BY SECRETARY/CHIEF EXAMINER – 9:25 AM

Information only

7. ADJOURN – 9:30 AM

Times listed on this agenda are approximate.



To request Americans with Disabilities Act (ADA) accommodations, please contact blandolt@bainbridgewa.gov by noon on the business day preceding the Meeting.



MEETING MINUTES

1. CALL TO ORDER / ROLL CALL

The Civil Service Regular Meeting was held at City Hall and via video conference and was called to order at 9:03 am by Commissioner John Sandage. Also in attendance were Commissioners Don Rulien, Ryan Fitzpatrick, and Bryan Neumeier. A quorum was present.

2. CONFLICT OF INTEREST DISCLOSURE

No conflict of interest reported.

3. PUBLIC COMMENT

No members of the public were in attendance.

4. NEW BUSINESS

a. Elect 2025 Civil Service Commission Chair

MOTION: I move to elect Don Rulien as the Chair

SANDAGE/NEUMEIER: The motion passed

b. Elect 2025 Civil Service Commission Vice Chair

MOTION: I move to elect Bryan Neumeier as the Vice Chair

RULIEN/SANDAGE: The motion passed

c. Approve November 4, 2024 Minutes:

MOTION: I move to approve the November 4, 2024 Minutes.

NEUMEIER/SANDAGE: Minutes approved

d. Approve December 11, 2024 Minutes:

MOTION: I move to approve the December 11, 2024 Minutes.

SANDAGE/NEUMEIER: Minutes approved

5. OLD BUSINESS

- a. Receive report from Subcommittee findings on Lateral and Entry Level Questions.
Informational only

6. REPORT BY CHIEF OF POLICE

- Chief Clark provided a general update on the activities of the police department and vacancies.

7. REPORT BY SECRETARY/CHIEF EXAMINER

- Secretary/Chief Examiner Brenda Landolt provided an update on new Public Safety Testing written exam and job description for Entry Level Police Officers.

8. ADJOURNMENT

The meeting was adjourned at 9:20 am.

Don Rulien, Chair

Brenda Landolt, Secretary/Chief Examiner