

COBI Race Equity Advisory Committee Minutes—September 8, 2025

CALL TO ORDER

Members present: Jing Fong, Olivia Hall (via Zoom), Caitlin Lombardi, Eric Stahl, Dashiell Tibbals

Excused: Lynn Beck

Liaisons: Ashley Mathews (via Zoom), Jon Quitslund (via Zoom)

Also present: E&I Manager Anshu Wahi

MOTIONS

Motion to accept July 14 Minutes unanimously approved

Motion to accept agenda as presented unanimously approved

CONFLICT OF INTEREST DISCLOSURE

None

PUBLIC COMMENT

None

EQUITY AND INCLUSION MANAGER'S REPORT

- **New REAC member:** Council is expected to confirm Nora Kim ahead of next month's REAC meeting.
- **Update on Council decision regarding residency requirements:** After much discussion, the council declined to alter the residency requirement for all volunteer committees i.e. members must be Bainbridge Island residents. Mayor Mathews indicated the requirement could be revisited in the future.
- **Winslow Subarea Plan:** Anshu circulated Draft Land Use Goals/Policies for the Winslow Subarea Plan for "Increas[ing] diversity, equity, inclusion, and belonging in the Winslow subarea through the built environment. This was presented by Planning staff to the Planning Commission, which is asking for REAC's feedback. REAC members asked to email Anshu with any comments by Sept. 22
- **New Volunteer Handbook:** City has emailed this to all volunteers for review and any feedback. This restates and revises policies for all advisory committees. It will take effect in October. REAC members asked to send any comments/suggestions to Anshu and Ellen Schroer

- Public records request: City has received a Public Records Act request related to certain work. Members were advised to review the email from the City regarding their response obligations for any records not on City servers.

REGULAR BUSINESS

a. Task Force Reports

i. Guiding Principles

Caitlin reported this is still in draft form (current draft in meeting packet), awaiting feedback, which we are seeking proactively. Some concerns expressed about the length of the document. Anshu stated the Planning Commission will be discussing the draft at a meeting in October. Council Member Quitslund suggested adding an express reference to housing.

ii. Affordable Housing

- 625 Winslow update

Caitlin reported on robust public discussions around the 625 Winslow plans. Upcoming meetings where public comment can be made include the Sept. 9 Council meeting and Sept. 11 Planning Commission meeting, which may address whether to recommend a zoning change necessary to permit the project.

Discussion held about prior REAC actions on 625 Winslow: Last fall's resolution advising the Council that the project was in alignment with City housing and other goals, and Lynn's letter requesting community engagement and REAC input in the design process.

Motion: to re-send to Council REAC's prior recommendations on 625 Winslow, with a statement reaffirming our support for the project (Olivia, Dashiell): Unanimously passed.

Caitlin to send the approved communications.

- Workforce housing survey results

Olivia reported we received about 200 responses to the workforce housing survey. The survey generated very candid comments, with many expressing frustration about the current housing situation on Bainbridge. Olivia and Dashiell will compile and circulate survey results.

iii. Outreach/Community events

- Email lists: Dashiell has compiled the lists gathered from event sign-ups, tabling, bystander training events.

- Farmer’s Market: Dashiell and Olivia tabled at the market August 16. We also will be at the market September 20.

- Indigenous People’s Day: This is October 13 at Woodward Middle School. REAC’s regular meeting falls on that day but has been reschedule to October 9 in the City Hall Map Room.

- ■Healing Equity United Training: This is scheduled for November 22. Anshu reconnecting with the organizers regarding topics. It may be more topical rather than a bystander training.

b. Report Out Items

Motion approved to re-send to Council REAC’s prior recommendations on 625 Winslow, with a statement reaffirming our support for the project. Caitlin is handling the communication.

d. Other Items

Regular October meeting has been rescheduled for October 9 in the Map Room.

December 8 meeting may be canceled depending on availability.

Signed by:

Caitlin Lombardi 26-Oct-25

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Caitlin Lombardi, Co-Chair Date

Signed by:

Olivia Hall 26-Oct-25

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Olivia Hall, Co-Chair Date