

COBI ETHICS BOARD
Regular Meeting
Wednesday, September 10, 2025
In-person and via Zoom

Minutes

1. CALL TO ORDER/ROLL CALL—6:30 PM

Present: Doña Keating (Chair), Karen Anderson, Eve Sherling, Rafael Escandon (Deputy Chair), Drew Pollom (Counsel), and Peggy Nimb (City Staff) all present at opening of the meeting.

2. APPROVAL OF AGENDA / CONFLICT OF INTEREST DISCLOSURE

Approval of September 10, 2025, Agenda

MOTION: Karen Anderson; **SECOND:** Rafael Escandon - Passed Unanimously

No conflicts of interest disclosed.

3. PUBLIC COMMENT

3.A Instructions for Providing Public Comment (Chair Keating)

No Public Comments Received.

4. REGULAR BUSINESS

4.A Approval of August 13, 2025, Minutes

MOTION: Rafael Escandon; **SECOND:** Karen Anderson - Passed Unanimously

4.B Outreach Opportunities – Board agreed to confirm with BI City Staff that members will attend a table at the Saturday October 4 Farmer’s Market. Chair Keating, Deputy Chair Escandon and EB member Sherling plan to attend.

4.C. Review Status of Pending Complaints – 9th circuit *en banc* (full) panel ruled against complainant, thus the next (last) option for complainant is to appeal via petition to US Supreme Court. Complainant has 60 days to make that appeal, (deadline late October 2025). If made, the petition would then be one of approximately 10,000 cases, of which 80 are routinely chosen for the SCOTUS docket. Counsel reviewed the likely (long) timeline if the case was ultimately accepted by SCOTUS, and contrasted that with a review of the EB process/options for consideration. Counsel found that process contains some inherent flexibility to these original complaints (from 2021) while the last step is ongoing and felt that the EB would be on solid ground to consider reviewing these complaints presently. Need for redaction of identities prior to distribution to EB was confirmed (despite having been submitted before the rule change requiring redaction) was offered by Drew Pollom.

MOTION (for EB to Review [three] complaints at next opportunity): Karen Anderson; **SECOND:** Eve Sherling - Passed Unanimously

4.D Update: Training. Placeholder. No updates/Nothing new to add to training process/materials unless or until we receive a response from BI City Council.

4.E Ethics Code Recommendations to BI City Council. Chair Keating sent EB response to Mayor and Deputy Mayor who confirmed receipt and appreciation. Deputy Mayor informed Chair Keating on 20 August that Council would take up discussion of response in an upcoming meeting.

5. NEW BUSINESS

5.A New Board Member Update – Turner Vail approved by Council. Will join at next EB meeting. Other interview(s) were conducted, however no additional candidates taken forward.

6. AGENDA FOR NEXT MEETING - Will review experience at Farmer’s Market. Any training updates, welcome to Turner Vale.

7. NEXT MEETING DATE: Wednesday, October 8, 2025, at 6:30 pm.

8. GOOD OF THE ORDER – Chair Keating presented that She and Rafael Escandon received the draft of a new proposed Volunteer Handbook, which will be distributed to all volunteers in the future.

9. ADJOURNMENT - 7:01 PM

Meeting adjourned by Chair Keating

/s/ 10/14/2025
Doña Keating, Chair Date