

**Race Equity Advisory Committee  
Regular Meeting Minutes  
City Hall Council Conference Room  
November 10, 2025**

**1. CALL TO ORDER – 3:00 PM**

Members present: Lynn Beck, Jing Fong, Caitlin Lombardi, Eric Stahl, Dashiell Tibbals

Liaisons present: Ashley Mathews, Jon Quitslund

Equity and Inclusion Manager present: Anshu Wahi

Excused: Olivia Hall, Nora Kim

**2. MOTIONS**

**Approve November 10, 2025, Agenda**

Modified to add recognition of Jon Quitslund, outgoing Liaison, after Public Comment

- **Motion:** I move to approve

**Caitlin/Eric:** The motion was approved unanimously 5-0.

Modified to add Advice to City Council regarding federal grant conditions, Regular Business

- **Motion:** I move to approve

**Eric/Lynn:** The motion was approved unanimously 5-0.

November 10, 2025, Agenda, modified to include edits (see above)

- **Motion:** I move to approve the modified November 10, 2025, Agenda

**Jing/Eric:** The motion was approved unanimously 5-0.

**3. PUBLIC COMMENT**

No public comment.

**4. REGULAR BUSINESS**

**4.A Jon Quitslund** was thanked and recognized for his service as Council Liaison to REAC.

**4.B Approve Meeting Minutes**

- **Motion:** I move to approve the October 9, 2025, minutes.

**Jing/Eric:** The motion was approved unanimously 5-0.

**4.C Advice to City Council regarding federal grant conditions** – Eric reviewed his draft statement urging City Council to oppose new federal conditions on COBI’s previously awarded RAISE and FHA grants, including requirements related to immigration enforcement and DEI programs.

Discussion took place and Eric will make edits to the statement.

A motion was made for Eric to send the edited statement to City Council on behalf of REAC.

- **Motion:** I move to approve

**Lynn/Jing:** The motion was approved unanimously 5-0.

The committee moved for Liaisons Mathews and Quitslund to make the statement a report out item at a November Council meeting and for REAC members to offer supporting public comment.

- **Motion:** I move to approve

**Eric/Caitlin:** The motion was approved unanimously 5-0.

**4.D Council Election**

Discussion took place regarding new Councilmembers being elected and the process for new Council liaisons for REAC.

#### 4.E TASK FORCE REPORTS

- i. **Guiding Principles** – On November 10, Caitlin emailed REAC’s draft Guiding Principles to the City Council for its consideration and adoption.
  - **Winslow Subarea Plan LU Policy related to DEIB update** – Anshu forwarded REAC’s recommended edits to City Planning Staff on the draft Planning Commission Proposed Winslow Subarea Plan Goal LU6, related to increasing diversity, equity, inclusion and belonging in the Winslow Subarea. Edits were conveyed to the Planning Commission and the response was positive.
- ii. **Affordable Housing/625 Winslow Update** – Anshu provided an update from the City Attorney about the SEPA appeal. The SEPA appeal of the DNS for City Ordinance 2025-2 is pending before the Hearing Examiner. A merits hearing is set for late December, with oral arguments on the City’s Motion to Dismiss and the Appellant’s Motion for Summary Judgement scheduled for mid-to-late November.
  - **Action Item:** Anshu will follow up with REAC members on what information in this process is publicly available.
- iii. **Outreach/Community Events**
  - **Indigenous Peoples’ Day Report Out** – Caitlin shared that it was a wonderful community event, including a presentation by Internationally recognized Suquamish weaver Danielle Morsete, plus food and vendors.
  - **Healing Equity United Workshop** – Jing shared that registration is now live for the free, one-day training, “From Curiosity to Connection: Honest Dialogue in A Time of Division.” The event will take place on Saturday, November 22, 10 AM to 3 PM at City Hall.
    - **Action Item:** REAC members were asked to spread the word about the training.

4.F **City Council Meeting Report** – No other updates were reported.

#### 4.G Report Out Items for Council

- **Action Item: November 12 Business Meeting** - Councilmember Quitslund to encourage City Council members to attend the November 22 Healing Equity United Workshop/Training.
- **Action Item: November 18 Business Meeting** - Councilmember Quitslund to highlight REAC’s statement to Council regarding federal grant conditions.

4.H **Other Items** – None

#### 5. Good of the Order

- Anshu reminded committee members that there will not be a REAC meeting in December. The next meeting will be January 12, 2026.
- Anshu will be out of the office November 25-December 9.
- Anshu shared that the following proclamations will be presented at the November 12 City Council Business Meeting: Native American Heritage Month, Transgender Awareness Week and Transgender Day of Remembrance. The Transgender Day of Remembrance annual event will be held at BIMA on Sunday, November 16, 4 PM.

#### 6. ADJOURNMENT

The meeting was adjourned at 4:15 PM

Signed by:

*Caitlin Lombardi*

13-Jan-26

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Caitlin Lombardi, Co-Chair

Date

Signed by:

*Olivia Hall*

13-Jan-26

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Olivia Hall, Co-Chair

Date