

Bainbridge Island Police Department 2024 Professional Standards Report



Photo Credit: Senior Police Clerk Kelly Eisenhood

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Department Overview and Command Structure

Chief of Police	Joseph N. Clark, Jr.
Deputy Chief of Police	Scott Weiss
Sergeants	Shields, William - Administrative Fastaia, Joseph - Patrol Sias, Benjamin - Patrol
Corporals	Ledbetter, Jonathan Kazer, Charles Lewis, Cameron McCarty, Charles
Patrol Officers	Benkert, Jeffrey Bingham, Jonathan Bothe, Scott Daog, Christian Day, Robert Lasnier, Colt LeBeau, Reese Miller, Brenton Norton, Ryan Pepicelli, David Quinn, Nollan Swann, Roger
Detectives	Huska, Eric Buonvino, Aulbree
Community Resources Officer	Burnham, Zachary (K9)
Community Health Navigator	Lynch, Kelsey
Parking Enforcement Officer	Carpenter, Loren
Support Services	Bastian, Lesley - Administrative Supervisor Eisenhood, Kelly- Evidence Technician Forseth, Larissa – Police Records Specialist
Bainbridge Island Residents Service Area Shoreline	24,825 according to the 2020 U.S. Census 28 square miles 53 miles

ADMINISTRATIVE SERVICES

Administration

The chief of police provides general management and control for the department. He or she is also responsible for collaborating with the city manager, city council and community members to ensure peace and public safety on Bainbridge Island, and works with other regional law enforcement agencies, first responders, homeland security, the U.S. Coast Guard, and the Washington State Department of Transportation to address mutual concerns. The chief also serves as media contact, oversees community outreach, approves special events that take place on city property, represents the department at community functions, and works with community groups to shape a collective vision of policing.

Support Services

The primary responsibility of the department's support services or records staff is to organize, preserve, maintain, reproduce, and disseminate department records of all kinds including case files, correspondence, contracts, complaints, and evidence according to state law. Records staff consist of two police clerks, an evidence technician, and an administrative supervisor.

PATROL

The patrol section is commanded by the deputy chief whose primary responsibility is to provide general management direction and control. The patrol section consists of uniformed patrol, marine services, and the harbormaster.

Uniformed Patrol

The department's patrol officers respond to calls for service 24 hours a day, 7 days a week throughout our island community, maintaining peace and order by protecting life and property through impartial enforcement of federal, state, and local laws. Patrol officers also address criminal activity, conduct traffic collision investigations, direct traffic in congested areas and during emergency situations, identify and eliminate safety hazards, serve search and arrest warrants, issue traffic citations and infractions, and investigate crime scenes. Officers generally perform their duties using police vehicles but may also conduct walking beats. They also have bicycles available for patrolling congested areas and parks.

Marine Services

With 53 miles of shoreline surrounding our island community, the department's marine services unit is a critical component of public safety. Our primary vessel is a well-equipped 33-foot SAFE Boat capable of carrying 18 passengers. The vessel, referred to as M8, features high-definition imaging sonar, radar, a chart plotter, an encrypted Automatic Identification System, a micro-ROV (remotely operated vehicle), radiation detection equipment, radios, collision and depth alarms, and an on-board computer with thermal imaging capability. The vessel and her crew operate with several core missions in mind; namely search and rescue, vessel assistance, recreational boating enforcement, environmental response, and assistance to other agencies such as the Washington Department of Fish and Wildlife, the U.S Coast Guard, Washington State Ferries and the Department of Homeland Security. We primarily conduct operations in the

jurisdictional waters surrounding Bainbridge Island but occasionally leave the area when emergency assistance is requested by other agencies.

Our second vessel, referred to as M11, is an 18-foot vessel with a single outboard motor, which is significantly smaller and more easily maneuverable than M8, and perfect for conducting in-harbor operations such as boating safety checks, boater education, and boater assistance as well as the enforcement of the island's four "No-Wake" Zones (Eagle Harbor, Port Madison, Manzanita Bay, and Blakeley Harbor). With a 5-person capacity, the vessel can easily be launched at primitive sites and trailered with just a pickup truck. M11 is also outfitted with a power hauler to extract derelict fishing gear from the water, which cannot be conducted aboard M8 without damaging its collar.

The marine unit reports directly to the deputy chief, and is responsible for organizing, coordinating and overseeing activities related to the use, operation, security, maintenance, and improvement of Bainbridge Island harbors. This includes facilitating services for commercial and recreational boaters, working closely with volunteer harbor stewards to orchestrate harbor activity, collecting fees for water-related uses, providing status reports for consideration and action, and ensuring compliance with federal, state, and local laws regulating harbor activity.

Marine staff also work with the U.S Coast Guard and the Department of Natural Resources to address vessels that are lost, found, adrift, sinking, derelict and abandoned, and help manage transient and long-term use of harbor buoys and the city dock.

DETECTIVES

This section is commanded by the department's administrative sergeant who provides general management, direction, and control. The department has two full-time investigators, plus a parking enforcement officer, the department's K9 unit/community resources officer, and a community health navigator.

Investigations

The department's two detectives are responsible for following up on major crimes that occur in the community and cases initially handled by patrol officers regarding property crime and crime against persons. Detectives interview suspects and victims, take witness statements, process crime scene evidence, and testify in court. Additionally, detectives conduct background investigations of agency applicants, represent the department at local meetings and committees, and fill in for patrol during shift shortages.

Community Health Navigator

Kelsey Lynch, the department's community health navigator, complements the department's ongoing efforts to educate officers about behavioral health issues, and helps community members suffering with those issues navigate the resources available to them outside the criminal justice system. Kelsey also serves as a liaison to the homeless, helping find long-term housing solutions for those in need.

K9 and Community Resources Officer

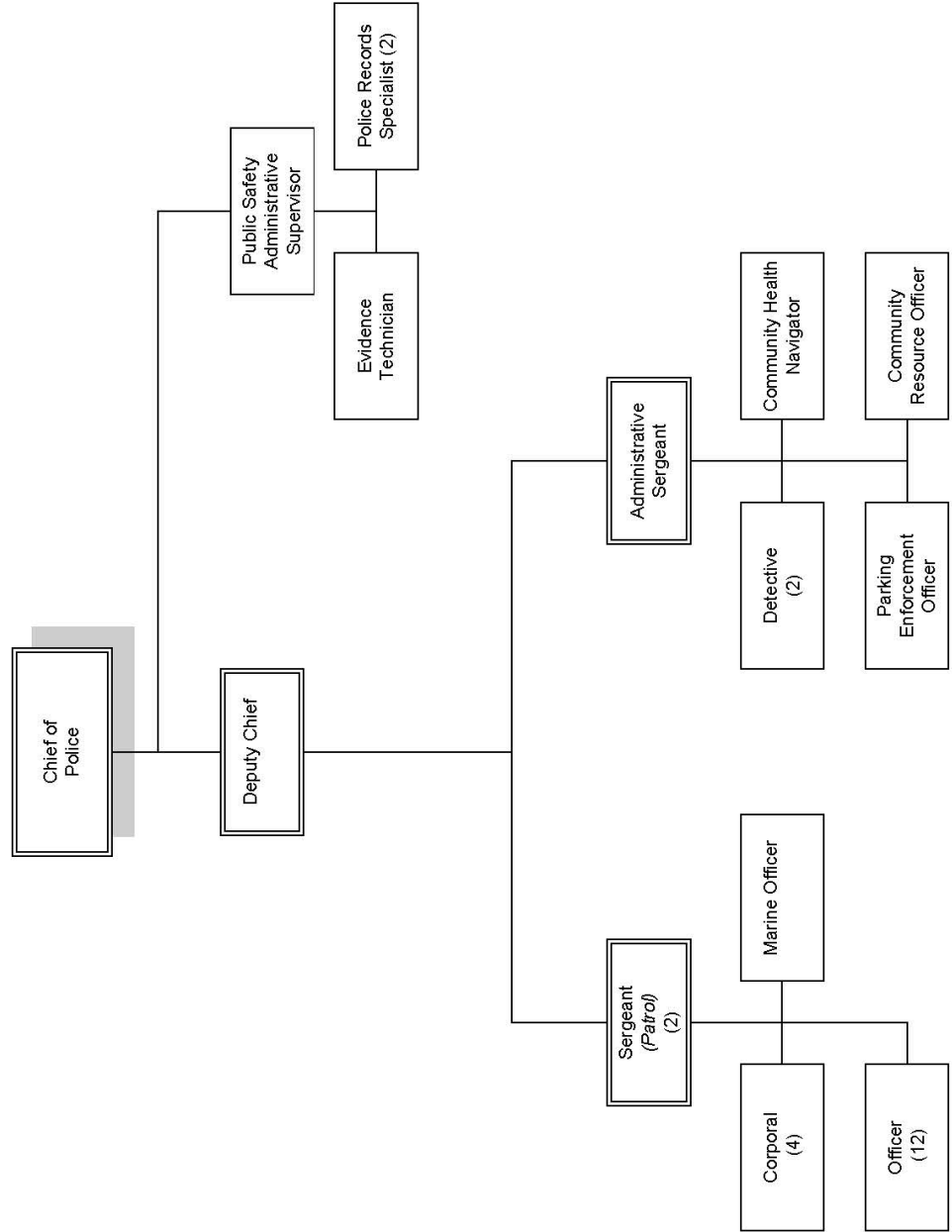
Community Resources Officer (CRO) Zach Burnham has been partnered with K9 Whitney since 2020. Their primary purpose is to search for and locate missing persons, but they are also focused on outreach. CRO Burnham and Whitney fill in on patrol and conduct searches when needed, but they also visit schools, clubs, and other groups to educate the community about crime prevention. CRO Burnham also organizes department events such as National Night Out and assists in the department's recruiting efforts.

Parking Enforcement

Parking enforcement officers (PEOs) perform field and office work related to the enforcement of parking ordinances. Year round, PEOs walk and drive throughout the island to ensure compliance with parking regulations, especially in carpool areas, no parking zones, disabled parking areas, and time-limited spaces.

City of Bainbridge Island

Public Safety



2024 BIPD Performance Measures	Quarter 1			Quarter 2			Quarter 3			Quarter 4			Total YTD
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	
Calls for Service	824	598	538	830	715	820	913	819	805	851	775	776	9,264
Case Reports	121	89	68	159	146	163	114	117	178	178	147	134	1,614
Traffic Citations and Infractions	31	18	19	34	35	21	12	19	31	30	15	34	299
Traffic Collisions	17	8	15	13	10	13	9	22	13	23	16	17	176
Adult Arrests	6	4	2	6	5	2	4	5	4	6	6	1	51
Juvenile Arrests	0	0	0	0	0	0	0	0	0	5	0	0	5
Domestic Violence Arrests	3	2	0	0	1	0	0	0	2	1	0	0	9
Driving Under the Influence	1	1	2	1	2	1	1	5	4	1	2	8	29
Drugs/Narcotics	0	0	0	0	0	1	0	0	0	0	0	1	2
Use of Force Incidents	0	2	1	1	1	0	0	0	1	1	0	0	7
Complaints Against Sworn Only	0	0	0	0	0	0	1	2	1	0	0	0	4
Sustained Complaints Against Sworn*	0	0	0	0	0	0	0	0	1	0	0	0	1
NIBRS Offenses and Clearances	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	YTD
Offenses: Crimes Against Persons**	16	6	10	7	4	6	12	9	11	15	6	10	112
Clearances (Against Persons) by Arrest	1	0	1	0	0	2	0	0	1	2	0	0	7
Offenses: Crimes Against Property***	50	34	21	22	24	21	27	46	44	54	23	23	389
Clearances (Against Property) by Arrest	1	3	1	0	0	0	1	1	0	4	0	0	11

* May occasionally show sustained complaints when none were received due to the length of the investigation process (e.g. complaint was received in a prior month).
 ** Includes Murder, Forcible Sex Offenses, Robbery, Aggravated or Simple Assault, Intimidation, Non-Forcible Sex Offenses, Kidnapping, Human Trafficking, Violation of No Contact Order
 *** Includes Burglary/Breaking and Entering, Arson, Larceny, Motor Vehicle Theft, Extortion/Blackmail, Counterfeiting/Forgery, Fraud, Embezzlement, Stolen Property Offenses, Destruction/Damage/Vandalism of Property

BIPD Public Safety Objectives for 2024

Item	Description	Status
Develop a Comprehensive Strategic Plan with Measurable Results	With community participation, develop 1, 5, and 10 year measurable goals based on anticipated workload, staffing needs, crime and population trends, and capital and equipment needs including the support strategies to achieve them.	Making progress on this goal continues to be challenging. With the transition to the new facility and staffing changes in 2024, the department's attention has been spent in other priority areas.
Develop a Community Engagement Plan	The idea behind this goal is to create and publish an annual calendar of events so that community members are aware of the opportunities we offer for events, family fun, education, and training.	CRO Burnham continues to build his calendar and connections with the community. He has developed a weekly coffee group at the senior center, a monthly mentor group at the middle school and played a big role in organizing the 2024 National Night Out event.
Develop a Traffic Emphasis Program to Address Speed and Collision-Prone Areas	The Traffic Emphasis program established in 2015 continues to be a good mechanism for demonstrating responsiveness to chronic complaints such as speeding, parking, and traffic through the use of speed radar signs and targeted patrols in problem areas. We continue to collect and evaluate data to identify problem areas, coordinate data collection with enforcement, and coordinate enforcement efforts with Public Works' traffic calming program.	We currently have 2 pole-mounted lower profile radar collection devices and 2 speed reader trailers to collect data. A EV11 speed sign was added to Miller Rd to show drivers their recorded speed.
Increase Visibility of the Marine Patrol Unit	Increase visibility and patrol hours during boating season and coordinate with Bainbridge Island Fire Department to augment staffing during patrols and increase available resources. Also increase boater safety inspections, build work	During summer months, the marine officer focused on harbor patrols, vessel inspections, derelict vessels, and other water activity with primarily regular patrol activity during winter months.

	schedules to maximize coverage within existing budget, and cross-train BIFD personnel in boat operations underway.	Two officers successfully completed the 40-hour BOSAR (Boat Operator Search and Rescue) training in 2024.
Continue Emphasis on Officer Training and Professional Development	In addition to the minimum 24 hours of training per year required for each officer by the Washington State Criminal Justice Center, the department encourages supplemental training for officers who are interested in increasing their skill set and achieving credentials to help them in their career.	In addition to the plethora of regular annual training officers undergo, members of the department completed 7 courses (more than 16 hours) of focused training on the Law Enforcement Training and Community Safety Act (LETCSA). We also had officers earn instructor credentials this year in Patrol Tactics, Taser, and handgun.
Maintain WASPC Accreditation	Planning and preparation continue in anticipation of the next reaccreditation cycle in 2025. Deputy Chief Scott Weiss is the lead and program manager.	The department is on target for reaccreditation in 2025.
Support the County-wide Law Enforcement Records Management System Transition	After learning in 2019 that the county's records management system (I-Leads) would no longer be supported, Kitsap County facilitated the search for a new system with input from regional stakeholders, including members of BIPD.	Troubleshooting continues as BIPD and the county navigate through the remaining issues found with the new RMS. Admin Supervisor Bastian meets biweekly with a county team to troubleshoot.
Ted Spearman Justice Center	The City closed on the former Harrison Medical Center as a new police/court facility in January of 2020, but forward momentum stalled soon after due to COVID, and because sitting councilmembers debated the merits of the location and argued that City paid too much for it. After lengthy discussion, the City finally went to bid in 2022, awarding Clark Construction the contract for remodeling and retrofitting the facility. A ground-breaking ceremony took place June 3, and construction is estimated to be complete in late 2023.	We moved into the Ted Spearman Justice Center in February of 2024. The transition was good and we are getting settled in our new space.

2024 Year-End Review and Analysis; Bias-Based Policing

The Bainbridge Island Police Department prohibits the use of race, ethnicity, nationality, religion, sexual orientation, economic status, age, cultural group, disability, or affiliation with any identifiable group from being used as the basis for providing differing levels of law enforcement service or the enforcement of the law. We are committed to providing law enforcement services equally, fairly, objectively, and without discrimination toward any individual or group. An annual review and analysis can help ensure that members of the department perform their duties in a fair and objective manner.

The most effective way that police agencies have attempted to determine whether bias-based policing is systematically occurring is through the analysis of discretionary traffic stops using SECTOR data and by evaluating the number of arrests the agency has made. The tables below reflect standard traffic infractions and criminal citations, as well as individuals arrested in 2023. When officers are unable to distinguish an individual's race, 'unknown' is indicated.

Race / Ethnicity	Traffic Infractions		Criminal Citations		Totals		Demographics	
	# by Race	% by Race	# by Race	% by Race	# by Race	% by Race	BI**	KC
White	221	83.4	9	90	230	83.6	86%	75%
Black	1	0.4			1	0.4	<1%	3%
Native							<1%	2%
Asian	10	3.8			10	3.6	4%	5%
Unknown	32	12	1	10	33	12		
Pacific Islander*	1	0.4			1	0.4	<1%	1%
Other*								
Two or More*							6%	6%
Hispanic*							3%	9%
TOTAL	265	100%	10	100%	275	100	100	

* Categories with an asterisk are identified on the Census Reporter site but not available on citation forms.

** The most recent information available from www.census.gov shows Bainbridge Island with a total population of 24,825 in April 2020.

Individuals Arrested in 2023		
Race or Ethnicity	#	%
White	47	87.1
Black	2	3.7
Native	1	1.85
Asian	3	5.5
Other/Unknown	1	1.85
TOTAL	54	100%

Analysis: While every race is not represented exactly, there do not appear to be any patterns of racial profiling or bias.

2024 Year-End Review and Analysis; Uses of Force and Pursuits

In 2024, the department recorded no pursuits.

There were 8 instances where force was necessary to gain the compliance of a subject:

Date	Type/s of Force*	Aggravating Factor(s)**	Gender (M/F/X)	Race	Injury / Aid	Finding
1/31/24	Verbal, Physical	Intoxicants	M	W	None	Within Policy
2/12/24	Verbal, Physical	None	F	W	None	Within Policy
2/12/24	Verbal, point/direct firearm	None	M	W	None	Within Policy
3/23/24	Verbal, Physical	None	M	W	None	Within Policy
4/5/24	Verbal, Physical	DV	F	W	None	Within Policy
5/9/24	Verbal, Physical	Behavioral Health Issues	F	W	None	Within Policy
9/16/24	Verbal, Physical	Behavioral Health Issues	M	W	None	Within Policy
10/2/24	Verbal, Physical, WRAP	Behavioral Health Issues, DV	M	W	Small laceration to lip	Within Policy
Total						8

Total calls for service in 2024: 9,050
Total incidents where use of force was used: 8
Percentage of incidents in which force was used: .0884%

Analysis: No emerging trends, patterns, or specific areas of concern have been identified based on use of force events in 2024. No recommendations appear necessary regarding the need for additional training, equipment, or policy revision (other than legal updates). No further action is required.

2024 Year-End Review and Analysis; Complaints

Complaints pertain to events, issues or conditions directly related to a policy of the Bainbridge Island Police Department or the conduct of one of its officers. Classifications include Crime, Excessive Force, Arrest, Entry, Search, Harassment, Serious Policy Infraction, Minor Rule Infraction, Demeanor/Conduct, Dissatisfied with Handling of Case, Driving/Traffic Related, Performance Issue, Unclear, or Other.

In 2024, there were Five (5) complaints recorded:

Occurrences	Complaint Classification	Finding
3	Demeanor	1 Unfounded, 1 still under review
2	Performance	2 Unfounded, 1 Sustained
5	TOTAL	

Analysis:

These complaints were against different officers and are different in nature. There does not appear to be a specific policy causing concern or any trend which indicates that the data must be further reviewed. No additional action is required.

Explanation of Findings for Complaints

Exonerated	The act occurred, but the act was justified, lawful, and/or proper.
Unfounded	The allegation was false or not factual, the alleged act(s) did not occur, or the alleged act(s) did not involve department personnel.
Not Sustained	There is insufficient evidence to sustain the complaint or to fully exonerate the employee.
Sustained	The act occurred, and it constituted misconduct and/or a policy violation.
Incomplete	The complaint is still under investigation and no finding has yet been issued.
Withdrawn	The complainant withdrew the allegation.
Other	The complaint disposition does not fit any other finding.

When a complaint is simply a disagreement over a criminal arrest, a code citation, or parking violation, the complainant may be advised that the allegation is a matter for adjudication by the proper court system and the complaint will be rejected. Complaints may also be refused if the allegation is a civil matter, non-specific in nature, the complainant is incommunicative, or when the complainant does not provide enough information to ensure a full and complete review.

Training and Professional Development

Per the Revised Code of Washington 43-101-095 and Washington Administrative Code 139-05-300, every police officer in Washington must receive a minimum of 24 hours of training each year. BIPD officers receive, on average, far more than the state requirement and many surpass the state mandate two to three times. Officers attend virtual and in-person training on topics such as crisis intervention, collision investigations, report writing, firearms, high voltage wires, traffic control, first aid, leadership, sexual assault, defensive tactics, vessel operation, motorcycles, criminal records, use of force, domestic violence, behavioral health, hazardous materials, bloodborne pathogens, and much more. Web-based programs such as Lexipol and PoliceOne Academy help broaden access to additional training, enabling officers to study at any hour of the day or during downtime. Elective training is commensurate based on department needs and scheduling availability and can help an officer achieve credentials in fields such as collision investigation, child interviewing, police boat operations, K9 handling, defensive tactics, and more.

Training highlights from 2024:

Sergeants Fastaia, McCarty and Shields completed the 120 hour 21st Century Leadership course facilitated by the Criminal Justice Training Center.

Sergeant McCarty, Corporal Lewis, and Officer Swann completed the 40-hour Boat Operator Search and Rescue training facilitated by WA State Parks and Recreation and NASBLA.

Officers Miller, Norton, Quinn and Swann completed the 40-hour Field Training Officer Academy facilitated by the Criminal Justice Training Center.

Corporal Ledbetter completed the 40-hour First Line Supervisor course facilitated by the Criminal Justice Training Center.

Sergeant Fastaia completed the 28-hour Handgun Red Dot Sight Instructor course facilitated by the Criminal Justice Training Center.

Officer Benkert presented at the National Association of Field Training Officer Conference in June. The conference was put on by the National Association of Field Training Officers.

Officer Miller completed the 40-hour course Human Factors in Traffic Crash Reconstruction facilitated by IPTM.

Officer Quinn completed the 80-hour LETCSA Patrol Tactics Instructor course facilitated by the Criminal Justice Training Center.

Corporal Kazer completed the 28-hour Supervisor Leadership Institute facilitated by FBI LEEDA.

Sergeant McCarty completed the 28 hour Executive Leadership Institute facilitated by FBI LEEDA.

Community Outreach and Notable Events

K9 Visits

Officer Zach Burnham and K9 Whitney began several new groups in 2024, Woodward Middle School Mentor Program and Coffee with Zach at the Senior Center. The duo also continued their normal visits to schools and groups during 2024 as time allowed so kids could meet Whitney and learn how she helps officers locate lost and missing people. In this role, he and Whitney represent the department through outreach, recruiting and special events.

Drug Take Back Events

Organized by the Federal Drug Enforcement Agency, the twice annual National Prescription Drug Take-Back Days were held again in 2024. The spring event took place Saturday, April 27 and the fall event was held Saturday October 26; both at the Farmer's Market in Town Square. The event encourages people to bring unwanted or expired medications to collection sites for disposal in a safe, convenient, environmentally responsible way. At the most recent take back event, islanders dropped off more than 100 pounds of unwanted medication.



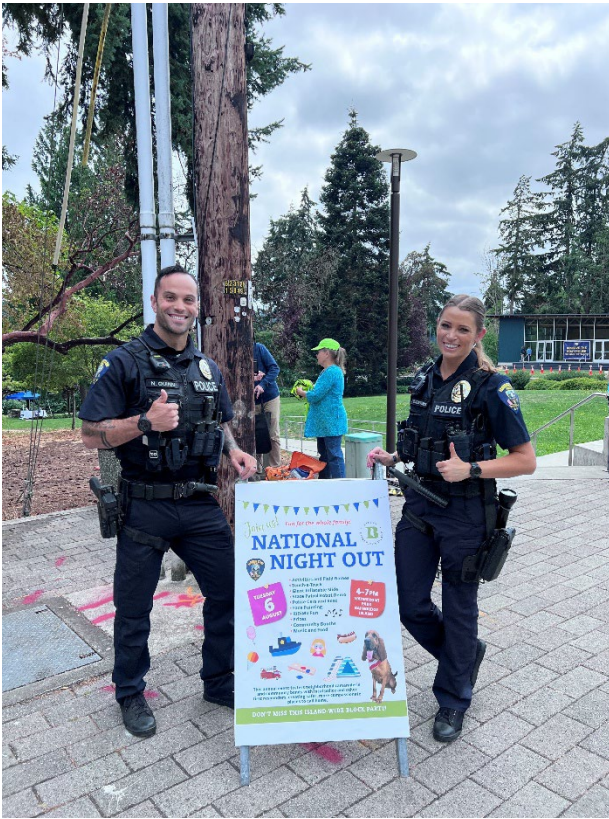
Shop with a Cop

Bainbridge Island officers continued their participation in the annual Shop with a Cop shopping day with kids in 2024. Officers enjoyed their time with the kids.



National Night Out

The nationwide community-building event 'National Night Out' took place on Bainbridge Island at Waterfront Park August 6, 2025. This great event was organized by both the City of Bainbridge Island and the Bainbridge Island Police Department.



Coffee with a Cop

Officer Zach organized several Coffee with a Cop events at several locations in 2024. These events are a great way to build relationships with the community. Officers and community members connect for good conversation and a coffee.



Crime in WA

2024 Washington NIBRS Submission Agencies

Bainbridge Island PD

Kitsap County

Population: 25,330
Months Reported: 12

Offense Overview

Offense Total 518
of Cleared Offense 67
Percent Cleared 12.9%

Group A Arrest Overview

Arrest Total 19
Adult Arrest Total 13
Juvenile Arrest Total 6

Group A Offenses	Reported 2023	Reported 2024	% of Change	Crime Rate per 1,000	Total Arrests	DV Offense Totals
Murder	0	0		0.0	0	0
Manslaughter	0	0		0.0	0	0
Rape	3	3	0.0%	0.1	0	1
Sodomy	0	0		0.0	0	0
Sexual Assault w/Object	0	0		0.0	0	0
Fondling	2	0	-100.0%	0.0	0	0
Aggravated Assault	7	4	-42.9%	0.2	2	1
Simple Assault	38	47	23.7%	1.9	3	22
Intimidation	21	30	42.9%	1.2	0	10
Kidnapping	3	1	-66.7%	0.0	5	0
Incest	0	1		0.0	0	1
Statutory Rape	0	0		0.0	0	0
Human Trafficking Offenses	0	0		0.0	0	0
Violation of No Contact/Protect.	19	26	36.8%	1.0	1	17
Robbery	3	3	0.0%	0.1	1	1
Burglary	38	33	-13.2%	1.3	1	0
Larceny-Theft Offenses	193	193	0.0%	7.6	4	0
Motor Vehicle Theft	13	16	23.1%	0.6	0	1
Arson	3	1	-66.7%	0.0	0	0
Destruction of Property	119	70	-41.2%	2.8	1	2
Counterfeiting/Forgery	3	9	200.0%	0.4	0	0
Fraud Offenses	74	58	-21.6%	2.3	0	0
Embezzlement	0	0		0.0	0	0
Extortion/Blackmail	8	7	-12.5%	0.3	0	0
Bribery	0	0		0.0	0	0
Stolen Property Offenses	1	2	100.0%	0.1	0	0
Animal Cruelty	0	0		0.0	0	0
Drug/Narcotic Violations	0	4		0.2	0	0
Drug Equipment Violations	0	2		0.1	0	0
Gambling Offenses	0	0		0.0	0	0
Pornography	2	4	100.0%	0.2	0	0
Prostitution Offenses	0	0		0.0	0	0
Weapon Law Violations	1	4	300.0%	0.2	1	0
Grand Total	551	518	-6.0%	20.5	19	56



Personnel Updates, Awards, and Recognition

Welcome Officer Scott Bothe

Scott Bothe attended North Kitsap High School. After high school Scott did an internship/resident program with North Kitsap Fire & Rescue for 3 years. He also spent some time with Poulsbo Fire as a volunteer and Olympic Ambulance. Officer Bothe has spent the last 4 years as a corrections officer with the Kitsap County Sheriff's Office.



Scott enjoys fishing and working in the yard. Officer Bothe, his wife and children live in the Poulsbo area. He is excited to start his career with BIPD and to begin serving the members of this community.

Welcome Officer Reese LeBeau

Reese LeBeau was born and raised in Bremerton, Washington, where he attended Olympic High School and then Olympic College afterwards. Reese began his law enforcement career as a volunteer with the Kitsap County Sheriff's Office Cadet program from 2016-2021. He ended his time as a Cadet as the Captain of the program. Shortly after, he was hired by the Kitsap County Sheriff's Office as a Corrections Officer in the jail where he worked from 2021- 2024. During his time at the Sheriff's Office, Reese served as a member of the wellness committee and as an advisor for the Cadet program.



Outside of work, Reese enjoys travelling, watching boxing and UFC, and spending time with his family. He is excited to start his career at Bainbridge Island and to begin serving the members of this community

Welcome Police Records Specialist Larissa Forseth

Larissa comes to us from the Department of Veterans Affairs (VA), where she worked as a vocational rehabilitation counselor assisting veterans with service-connected disabilities in preparing for and obtaining suitable employment. Prior to working for the VA, she was a criminal investigator and polygraph examiner with the Naval Criminal Investigative Service (NCIS). She started her NCIS career with the Special Assault Unit at Naval Station Bremerton and deployed to Kuwait in support of Operation Iraqi Freedom and to Afghanistan in support of Operation Enduring Freedom. Additionally, she gained valuable experience as a volunteer for the Billings Police Department crime analyst in her home state of Montana.

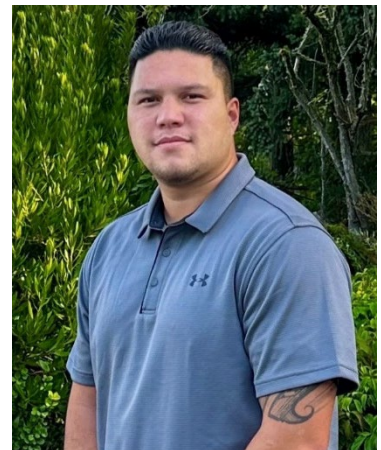


Larissa is extremely pleased to join the BIPD family and begin serving the citizens of Bainbridge Island. Outside of work, she enjoys traveling, participating in the Daughters of Norway, honoring her mom by treating others with kindness and homemade desserts, and spending time with family and friends and her rescue pup Cool Hand Luke.

Welcome Officer Christian Daog

Christian Daog was born and raised in Hilo, Hawaii. Christian attended Menlo College in California, where he played football and soccer, and graduated with a B.A. in Business Management. Officer Daog has spent the last 10 years working in business, most recently in construction management. Christian decided now is the time to make a change in career to be more of a service to his community. He was drawn to being a part of the BIPD team due to the tight knit community and similarities in Bainbridge Island and his hometown.

In his spare time, Officer Daog enjoys spending time with his family, spearfishing, camping, hiking, coaching, cooking, attending concerts and exploring all the natural beauty that Washington has to offer.



Welcome Parking Enforcement Officer Loren Carpenter

Loren Carpenter was born in Seattle, raised on Bainbridge Island and graduated from Bainbridge High School. After High School he spent two years in South Korea before graduating from the University of Washington with a degree in Korean Language and Literature. He has spent the last 26 years owning and operating a small family-run business in the commercial construction industry.

Loren enjoys gardening, golfing, and spending quality time with his two daughters and wife of 21 years. He is honored to be part of the BIPD team and is looking forward to serving the community that has brought so much joy into his life.



American Legion Law Enforcement Officer of the Year Award

BIPD's Officer Brenton Miller was the recipient of the 2024 American Legion, Department of Washington's L. HARRY EASLEY Law Enforcement Officer of the Year Award. Officer Miller was presented with his award at their annual convention on July 13, 2024, and was recognized at July 16, 2024 City Council meeting.



We moved!

On February 26, 2024, we made the transition from 625 Winslow Way E to our new location at 8804 Madison Ave N # 100, the Ted Spearman Justice Center.



Bainbridge Island Police Department

8804 Madison AVE N #100
Bainbridge Island WA 98110
206.842.5211

Email us at: police@bainbridgewa.gov

Visit our web page: <https://www.bainbridgewa.gov/134/Police>

Follow us on Facebook: <https://www.facebook.com/BainbridgeIslandPD>