

RESOLUTION NO. 2016-24

A RESOLUTION of the City Council of Bainbridge Island, Washington, regarding the establishment of a hiring incentive program for the Bainbridge Island Police Department.

WHEREAS, there is a recognized local, state, and national shortage of qualified police officer candidates; and

WHEREAS, the Bainbridge Island Police Department has experienced a shortage of qualified police officer candidates and the City of Bainbridge Island desires to have more options available in its efforts to recruit and hire lateral police officer candidates; now, therefore,

THE CITY COUNCIL OF THE CITY OF BAINBRIDGE ISLAND DOES RESOLVE AS FOLLOWS:

Section 1. The City Council strongly supports the Bainbridge Island Police Department's recruitment efforts and recognizes that there is a need to broaden the options available to the Police Department to recruit and hire highly qualified officers.

Section 2. The City Council hereby establishes a hiring incentive program for the Bainbridge Island Police Department through which the City has the option of providing newly hired lateral police officers with a hiring incentive of five thousand dollars (\$5,000), consisting of two thousand five hundred dollars (\$2,500) payable upon hire, and the remainder payable upon completion of a 12-month probationary period, provided that an officer receiving this incentive payment shall fully refund the City for the payment if that officer voluntarily separates from employment with the Bainbridge Island Police Department within three (3) years from the date of hire with the City.


Section 3. The City Council hereby authorizes the City Manager with the option of utilizing this incentive program when deemed necessary.

PASSED by the City Council this 22nd day of November, 2016.

APPROVED by the Mayor this 22nd day of November, 2016.


Val Tollefson, Mayor

ATTEST/AUTHENTICATE:


Rosalind D. Lassoff, CMC
City Clerk

FILED WITH THE CITY CLERK: November 1, 2016
PASSED BY THE CITY COUNCIL: November 22, 2016
RESOLUTION NO.: 2016-24